



SUPPORT WORKER JOB DESCRIPTION

Accountable To: Team Leader, Deputy Care Manager, Registered Care Manager and Group Care Manager

MAIN PURPOSE OF THE JOB

To provide a caring, stimulating and secure environment for young people, their families and carers. To work as part of a team contributing to meeting the needs of young people in accordance with agreed care plans. To offer realistic and appropriate models of behavior for life in the community and implement therapeutic strategies conducive with knowledge and understanding of Autistic Spectrum Conditions and Learning Disabilities. To conform to, actively commit to and promote Careability service standards both with internal and external customers when using any communication media including telephone, email or face to face.

MAIN RESPONSIBILITIES

- To maintain a high quality of care and support which meets the physical, emotional, intellectual, social and cultural needs of young people within the care of inspirations. Working alongside every child matters and OFSTED
- Attend review meetings, and contribute to changes and updates to the residents plan of care as needed
- Promote and encourage independence and self motivation in all aspects of care within the home
- Assist children, where necessary, with their individually defined routines of daily living
- Assist residents with their home's ongoing consolation procedures, including monthly meetings
- Deal with visitors to the home, ensuring that correct vetting and control procedures are followed at all times



- Monitor the ongoing movements/whereabouts of residents and alert the Care Manager of any unauthorised absences without delay
- Co-operate in implementing any programmes associated with specialist services such as speech and language therapy or physiotherapy programmes
- This post requires the applicant to do varying shifts which includes early morning and late evening work. Also, the applicant is required to work weekends and sleep-in duties as part of the working Rota.

PERSON SPECIFICATION

REQUIREMENTS	ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • Experience • Education and training • Knowledge and skills • Personal • Health/Fitness 	<p>Experience of undertaking a general caring role. Ability to communicate information in a clear and logical manner. Oral and written.</p> <p>Willingness and ability to undertake any training deemed necessary/relative to the post. Ability to produce clear written reports and to keep accurate records.</p> <p>Ability to relate sympathetically and effectively to young people and to carry out a range of personal care tasks. Clear written and oral communication skills and social skills. Ability to follow all Careability policies, procedures and guidelines.</p> <p>Ability to work on own initiative with minimal supervision. Must have flexible approach to the working Rota. To have a commitment to equal opportunities and anti-discriminatory practice. To maintain personal and professional development in order to meet the changing demands of the job role.</p> <p>Good health and attendance records. Ability to move, physically intervene or remove young people from dangerous situations.</p>	<p>To have previous experience in a caring role within a residential environment.</p> <p>Relative and/or NVQ qualifications in the caring industry.</p> <p>Willingness to adapt to changing circumstances. To have the knowledge or potential to understand the concept of group living and help develop this amongst the young people.</p> <p>Ability to work under pressure. Ability to drive.</p>